

GASB 67 Actuarial Information for the Fiscal Year Ending June 30, 2024

GASB 68 Actuarial Information for the Fiscal Year Ending June 30, 2024 (Measurement Period Ending June 30, 2024)



Submitted by:

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December 16, 2024

Ms. Diana Smoljanovich Finance Director City of Weirton 200 Municipal Plaza Weirton, WV 26062 Lieutenant Phillip Martin
Pension Board Secretary
City of Weirton
Firemen's Pension and Relief Fund

Re: City of Weirton Firemen's Pension and Relief Fund
GASB 67 and GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2024

Dear Diana.

The following report contains the GASB 67 actuarial information to be included with the plan's financial statements for the plan year ending June 30, 2024 and the GASB 68 actuarial information to be included with the City's financial statements for the fiscal year ending June 30, 2024. The GASB 68 information has been provided as of the June 30, 2024 measurement date for FY 2024.

Methodology, Reliance and Certification

This report was prepared for the internal use of the City and its auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. The purpose of this report is to provide the GASB 67 actuarial information for use in the plan's financial statements for the plan year ending June 30, 2024 and the GASB 68 information for use in the City's financial statements for the fiscal year ending June 30, 2024. It is neither intended nor necessarily suitable for other purposes. Bolton is not responsible for the consequences of any other use or the reliance upon this report by any other party.

These calculations are applicable for the valuation date only. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

The total pension liability is based on the July 1, 2023 actuarial valuation rolled forward to June 30, 2024. Our understanding is that there have been no substantial changes affecting the liabilities of the plan since July 1, 2023 that would cause our estimates of the June 30, 2024 liabilities to not reasonably reflect the condition of the plan. The methods, assumptions, and participant data used are detailed in the July 1, 2023 actuarial valuation report. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the actuarially determined contribution for the fiscal year ended June 30, 2024 is contained in the July 1, 2022 actuarial valuation report. The discount rate assumption may be different if a blended rate is used for GASB purposes.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy. The level of plan assets, the expected future employer and employee contributions, and the expected future investment earnings are expected to be sufficient to cover all expected future benefits and expenses. Thus, these GASB results were developed using the long-term investment return assumption as the discount rate.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

Ms. Diana Smoljanovich December 16, 2024 Page 2

Methodology, Reliance and Certification (cont.)

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report. We have not audited the census data provided; however, based on our review, the data appears to be reasonable and consistent with previously provided information. Unless otherwise noted in our report, we believe the information provided is sufficiently complete and reliable for purposes of the results presented in this report. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The City is solely responsible for the validity and completeness of this information.

The City is responsible for selecting the plan's funding policy based on five methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

Different assumptions or scenarios within the range of possibilities may also be reasonable and results based on those assumptions would be different. As a result of the uncertainty inherent in a forward-looking projection over a very long period of time, no one projection is uniquely "correct" and many alternative projections of the future could also be regarded as reasonable. Two different actuaries could, quite reasonably, arrive at different results based on the same data and different views of the future.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

In addition, decisions regarding benefit improvements, benefit changes, the trust's investment policy, and similar issues should not be based on this valuation. These issues are complex and other factors should be considered when making such decisions. Other factors might include the anticipated vitality of the local economy and future growth expectations, as well as other economic and financial factors.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.



Ms. Diana Smoljanovich December 16, 2024 Page 3

Methodology, Reliance and Certification (cont.)

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.

The calculations in this report have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the Plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Bolton does not practice law and, therefore, cannot and does not provide legal advice. Any statutory interpretation on which this report is based reflects Bolton's understanding as an actuarial firm. Bolton recommends that recipients of this report consult with legal counsel when making any decisions regarding compliance with ERISA, the Internal Revenue Code, or any other statute or regulation.

The City should notify Bolton promptly after receipt of this report if the City disagrees with anything contained in the report or is aware of any information that would affect the results of the report that has not been communicated to Bolton or incorporated herein. The report will be deemed final and acceptable to the City unless the City promptly provides such notice to Bolton.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2023 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

Jordan McClane, FSA, EA, FCA, MAAA

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Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2024, were as follows:

Total pension liability	\$ 17,876,286
Plan fiduciary net position	 (16,126,579)
Employer's net pension liability	\$ 1,749,707
Plan fiduciary net position as a percentage of the total pension liability	90.21%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2023 rolled forward to June 30, 2024 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increases	Rates vary by years of service
Single discount rate (BOY)	6.50%
Single discount rate (EOY)	6.50%
Investment rate of return (BOY)	6.50%, net of pension plan investment expense, including inflation
Investment rate of return (EOY)	6.50%, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	3.86%
Long-term municpal bond rate (EOY)	3.97%
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2021
Year Fund is projected to be fully funded	2033
Year assets are expected to be depleted	N/A
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2023 actuarial valuation report.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

	1%	6 Decrease	Dis	Current scount Rate	1% Increase				
		5.50%		6.50%		7.50%			
Employer's net pension liability	\$	3,950,894	\$	1,749,707	\$	(79,718)			

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date



Changes in the Net Pension Liability

		Increase (Decrease	e)
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/23	\$ 17,986,719	\$ 14,706,201	\$ 3,280,518
Changes for the year:			
Service cost	402,065		402,065
Interest	1,139,798		1,139,798
Changes of benefit terms	-		-
Differences between expected and actual experience	(631,381)		(631,381)
Changes of assumptions	(118,168)		(118,168)
Contributions - employer (including Premium Tax Allocation)		634,413	(634,413)
Contributions - member		103,328	(103,328)
Net investment income*		1,587,892	(1,587,892)
Benefit payments, including refunds of member contributions	(902,747)	(902,747)	-
Administrative expense		(2,508)	2,508
Other			
Net Changes	(110,433)	1,420,378	(1,530,811)
Balances at 6/30/24	\$ 17,876,286	\$ 16,126,579	\$ 1,749,707
Return on Investments		10.9%	

^{*}The Plan Fiduciary Net Position as of July 1, 2023 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2023 as provided in the prior GASB report. A difference of \$5,793 has been excluded from investment income for the measurement period ending June 30, 2024.





Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2024

Note	Description	Amount
Α	Service cost	\$ 402,065
В	Interest on the total pension liability	1,139,798
Α	Changes of benefit terms	-
С	Differences between expected and actual experience	(151,302)
С	Changes of assumptions	(252,345)
Α	Employee contributions	(103,328)
D	Projected earnings on pension plan investments	(950,458)
С	Differences between expected and actual earnings on plan investments	(42,887)
Α	Pension plan administrative expense	2,508
Α	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 44,051

Notes:

A Provided in the Changes in Net Pension Liability exhibit.

B Based on the following calculation:

	,	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$	17,986,719	100%	6.50%	\$ 1,169,137
Service cost (end of year)		402,065	0%	6.50%	-
Benefit payments, including refunds of employee contributions		(902,747)	50%	6.50%	(29,339)
Total interest on the total pension liability					\$ 1,139,798

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	,	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	14,706,201	100%	6.50%	\$	955,903
Employer contributions		634,413	50%	6.50%		20,618
Employee contributions		103,328	50%	6.50%		3,358
Benefit payments, including refunds of employee contributions		(902,747)	50%	6.50%		(29,339)
Administrative expense and other		(2,508)	50%	6.50%		(82)
Total Projected Earnings					\$	950,458





Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 251,996	\$ 1,158,641
Changes of assumptions	-	78,779
Net difference between projected and actual earnings on pension plan investments	31,395	_
Total	\$ 283,391	\$ 1,237,420

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2025	\$ (408,168)
2026	(222,677)
2027	(195,698)
2028	(127,486)
2029	-
Thereafter	-

Actuarial Information to Include in the Financial Statements

for the June 30, 2024 Measurement Date

Total pension liability

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years



Service cost	\$ 402,065	\$ 455,060	\$ 498,604	\$ 444,298	\$ 418,756	\$ 454,924	\$ 371,654	\$ 416,516	\$ 305,455	\$ 262,275
Interest	1,139,798	1,183,672	1,066,501	1,031,478	1,005,440	912,022	888,071	836,975	856,444	797,673
Changes of benefit terms	-	-	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(631,381)	(1,475,440)	1,007,990	704,086	(246,457)	807,333	(818)	(910,435)	390,283	(58,032)
Changes of assumptions	(118,168)	-	-	(851,821)	-	-	-	(852,836)	2,057,993	-
Benefit payments, including refunds of member contributions	(902,747)	(773,823)	(767,113)	(811,330)	(743,005)	(731,120)	(679,743)	(648,973)	(651,642)	(612,845)
Net change in total pension liability	(110,433)	(610,531)	1,805,982	516,711	434,734	1,443,159	579,164	(1,158,753)	2,958,533	389,071
Total pension liability - beginning	17,986,719	18,597,250	16,791,268	16,274,557	15,839,823	14,396,664	13,817,500	14,976,253	12,017,720	11,628,649
Total pension liability - ending (a)	\$ 17,876,286	\$ 17,986,719	\$ 18,597,250	\$ 16,791,268	\$ 16,274,557	\$ 15,839,823	\$ 14,396,664	\$ 13,817,500	\$ 14,976,253	\$ 12,017,720
Plan fiduciary net position	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Contributions - employer (including Premium Tax Allocation)	\$ 634,413	\$ 656,248	\$ 664,567	\$ 645,790	\$ 595,584	\$ 627,874	\$ 643,214	\$ 681,189	\$ 455,266	\$ 431,214
Contributions - member	103,328	110,959	116,258	126,460	105,687	95,312	97,251	85,170	82,461	84,967
Net investment income	1,587,892	1,218,113	(1,954,647)	2,997,569	769,938	789,442	771,129	1,012,435	(59,608)	345,264
Benefit payments, including refunds of member contributions	(902,747)	(773,823)	(767,113)	(811,330)	(743,005)	(731,120)	(679,743)	(648,973)	(651,642)	(612,845)
Administrative expense	(2,508)	(3,376)	(1,417)	(1,927)	(402)	-	(283)	(868)	(3,766)	(2,682)
Other		-		 		(300)		 		264,112
Net change in plan fiduciary net position	\$ 1,420,378	\$ 1,208,121	\$ (1,942,352)	\$ 2,956,562	\$ 727,802	\$ 781,208	\$ 831,568	\$ 1,128,953	\$ (177,289)	\$ 510,030
Plan fiduciary net position - beginning	14,706,201	13,498,080	15,440,432	12,483,870	11,756,068	10,974,860	10,143,292	9,014,339	9,183,164	8,673,134
Plan fiduciary net position - ending (b)	\$ 16,126,579	\$ 14,706,201	\$ 13,498,080	\$ 15,440,432	\$ 12,483,870	\$ 11,756,068	\$ 10,974,860	\$ 10,143,292	\$ 9,005,875	\$ 9,183,164
Employer's net pension liability - ending (a)-(b)	\$ 1,749,707	\$ 3,280,518	\$ 5,099,170	\$ 1,350,836	\$ 3,790,687	\$ 4,083,755	\$ 3,421,804	\$ 3,674,208	\$ 5,970,378	\$ 2,834,556
Plan fiduciary net position as a percentage of the										
otal pension liability	90.21%	81.76%	72.58%	91.96%	76.71%	74.22%	76.23%	73.41%	60.13%	76.41%
Covered payroll	\$ 1,178,382	\$ 1,333,198	\$ 1,462,471	\$ 1,254,930	\$ 1,178,596	\$ 1,264,119	\$ 1,039,842	\$ 1,026,836	\$ 1,115,043	\$ 958,555
Employer's net pension liability as a percentage of										
overed payroll	148.48%	246.06%	348.67%	107.64%	321.63%	323.05%	329.07%	357.82%	535.44%	295.71%
expected average remaining service years of all participants	3.00	4.00	4.00	4.00	4.00	5.00	4.69	4.99	5.11	4.39

2021

2020

2019

2022

Notes to Schedule:

Benefit changes: There were no changes for FY2024.

Changes of assumptions: Pursuant to the 2023 Experience Study Report, changes were made to cost-of-living increases, mortality improvement rates, retirement rates, termination rates, and disability rates.

2024

^{*}The Plan Fiduciary Net Position as of July 1, 2023 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2023 as provided in the prior GASB report. A difference of \$5,793 has been excluded from investment income for the measurement period ending June 30, 2024.

^{*}The Plan Fiduciary Net Position as of July 1, 2021 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2021 as provided in the prior GASB report. A difference of \$21,194 has been included as investment income for the measurement period ending June 30, 2022.

^{*}The Plan Fiduciary Net Position as of July 1, 2020 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2020 as provided in the prior GASB report. A difference of \$61,037 has been included as investment income for the measurement period ending June 30, 2021.

^{*}Market value of assets as of July 1, 2016, includes \$8,464, excluded from the market value of assets as of June 30, 2016, used for the actuarial valuation report for the fiscal year end June 30, 2016.

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

Schedule of Employer Contributions

Last 10 Fiscal Years



	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially determined contribution	\$ 479,337	\$ 655,705	\$ 579,066	\$ 599,764	\$ 650,523	\$ 559,116	\$ 503,189	\$ 530,081	\$ 613,070	\$ 354,731
Contributions in relation to the actuarially determined contribution										
Employer provided	334,169	400,000	408,846	380,396	395,103	400,000	425,000	467,280	247,273	231,096
State provided	300,244	256,248	255,721	265,394	200,481	227,874	218,214	213,909	207,993	200,118
Contribution deficiency (excess)	\$ (155,076)	\$ (543)	\$ (85,501)	\$ (46,026)	\$ 54,939	\$ (68,758)	\$ (140,025)	\$ (151,108)	\$ 157,804	\$ (76,483)
Covered payroll	\$ 1,178,382	\$ 1,333,198	\$ 1,462,471	\$ 1,254,930	\$ 1,178,596	\$ 1,264,119	\$ 1,039,842	\$ 1,026,836	\$ 1,115,043	\$ 958,555
Contributions as a percentage of covered employee payroll	53.84%	49.22%	45.44%	51.46%	50.53%	49.67%	61.86%	66.34%	40.83%	44.99%

Notes to Schedule

Valuation date:

Actuarially determined contribution (ADC) amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumptions shown below are those used in the 7/1/2022 actuarial valuation to calculate the FY2024 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal
Amortization method Level Dollar
Remaining amortization period 13 to 26.5 years
Asset valuation method 4-year smoothed market

Inflation 2.509

Salary increases Rates vary by years of service

Investment rate of return 6.50%, net of pension plan investment expense, including inflation

Retirement age Rates vary by age

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date



Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	betw and A on	Differences veen Projected Actual Earnings Pension Plan nvestments	Recognition Period (Years)		ease) in Pens ween Projec	•		_	
2020	\$	(7,164)	5	(1,432)					
2021		(2,187,450)	5	(437,490)	(437,490)				
2022		2,958,674	5	591,735	591,735	591,734			
2023		(341,063)	5	(68,213)	(68,213)	(68,213)	(68,211)		
2024		(637,434)	5	\$ (127,487)	(127,487)	(127,487)	(127,487)		(127,486)
Net increa	ase (de	crease) in pension	n expense	\$ (42,887)	\$ (41,455)	\$ 396,034	\$ (195,698)	\$	(127,486)

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

	Investment			nvestment	Amounts Recognized in			Balances at June 30, 2024			
Year		Earnings Less than Projected (a)	Earnings Greater than Projected (b)			sion Expense Through ne 30, 2024 (c)	0	Deferred utflows of esources (a) - (c)	ı	Deferred Inflows of Resources (b) - (c)	
2020	\$	-	\$	7,164	\$	7,164	\$	-	\$	-	
2021		-		2,187,450		1,749,960		-		437,490	
2022		2,958,674		-		1,775,205		1,183,469		-	
2023		-		341,063		136,426		-		204,637	
2024		-		637,434		127,487		-		509,947	
							\$	1,183,469	\$	1,152,074	

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

B

Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

	Differences between		Inc	rease (Decr	ease)	in Pension	Expe	nse Arising			tion of Differen	ces between	Projec	ted and Actual
	Expected and Actual	Recognition Period							Expe	rience				
Year	Experience	(Years)		2024		2025		2026	20)27	2028	2029	•	Thereafter
2016	390,283	5.106481												
2017	(910,435)	4.991277												
2018	(818)	4.690410												
2019	807,333	5.000000												
2020	(246,457)	4.000000												
2021	704,086	4.000000		176,020										
2022	1,007,990	4.000000		251,998		251,996								
2023	(1,475,440)	4.000000		(368,860)		(368,860)		(368,860)						
2024	(631,381)	3.000000	\$	(210,460)		(210,460)		(210,461)						
Net increas	e (decrease) in pension	on expense	\$	(151,302)	\$	(327,324)	\$	(579,321)	\$	-	\$ -	\$	-	\$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

			Amounts Recognized in		nces at 30, 2024
Year	Experience Losses (a)	Experience Gains (b)	Pension Expense Through June 30, 2024 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
2016	390,283	-	390,283	-	-
2017	-	910,435	910,435	-	-
2018	-	818	818	-	-
2019	807,333	-	807,333	-	-
2020	-	246,457	246,457	-	-
2021	704,086	-	704,086	-	-
2022	1,007,990	-	755,994	251,996	-
2023	-	1,475,440	737,720	-	737,720
2024	-	631,381	210,460	-	420,921
				\$ 251,996	\$ 1,158,641

Actuarial Information to Include in the Financial Statements for the June 30, 2024 Measurement Date

B

Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

	Changes of	Recognition Period	Inc	rease	(Decrease) i	n Per	nsion Expen	se Aris	ing from th	ne Effects o	of Char	nges of Assump	otions
Year	Assumptions	(Years)	2024		2025		2026	2	2027	2028		2029	Thereafter
2016	2,057,993	5.106481											
2017	(852,836)	4.991277											
2018	-	4.690410											
2019	-	5.000000											
2020	-	4.000000											
2021	(851,821)	4.000000	(212,956)										
2022	-	4.000000											
2023	-	4.000000											
2024	(118,168)	3.000000	\$ (39,389)		(39,389)		(39,390)						
let increas	se (decrease) in pensio	n expense	\$ (252,345)	\$	(39,389)	\$	(39,390)	\$	-	\$	-	\$ -	\$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

	Increases	Decreases	Amounts Recognized in	Balances at June 30, 2024				
Year	in the Total Pension Liability (a)	in the Total Pension Liability (b)	Pension Expense Through June 30, 2024 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)			
2016	2,057,993	-	2,057,993	-	-			
2017	-	852,836	852,836	-	-			
2018	-	-	-	-	-			
2019	-	-	-	-	-			
2020	-	-	-	-	-			
2021	-	851,821	851,821	-	-			
2022	-	-	-	-	-			
2023	-	-	-	-	-			
2024	-	118,168	39,389	-	78,779			
				\$ -	\$ 78,779			